



St. PETER'S
COLLEGE OF ENGINEERING AND TECHNOLOGY

Affiliated to Anna University | Approved by AICTE
Avadi, Chennai – 600 054



PROOFS FOR THE MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUITY



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In our institution, more than 50% of existing female faculty members head very essential roles in various committees such as Head of the Departments and the Coordinators of various nodal activities of eminence. Indeed, our institution is directed by the Chairperson, Dr.T. Banumathi on matters of female welfare, a driving force for all students and employees. Many vital roles are being led by our female faculty members and they are listed below.

S.No	Name of the Faculty	Responsibilities
1.	M. Mohana Priya	Chairman/ Women Grievances Cell
2.	S. Booma Devi	Member/ Women Grievances Cell
3.	G. Amudha	Member/ Women Grievances Cell
4.	S.K.Nathiya	Member/ Women Grievances Cell
5.	K. Chitrakala	Anti- Ragging Squad
6.	K. Wisely Joe	Anti- Ragging Squad
7.	S. Jeyanthi	Disciplinary and Welfare Committee Member
8.	Vanishree	Disciplinary and Welfare Committee Member
9.	Preethi Rebacca	Internal Complaints Committee Member
10.	J. Keren Vinolia	Internal Complaints Committee Member
11.	C Evangeline	Internal Complaints Committee Member
12.	Taj Sabreen	Internal Complaints Committee Member
13.	Jeni Magdalene V E	POSH Cell Committee Member
14.	V. S. Veena	POSH Cell Committee Member
15.	V Uma Karthika	POSH Cell Committee Member
16.	S Maria Vensa	POSH Cell Committee Member
17.	R Valarmathi	POSH Cell Committee Member
18.	K. Manjula	Sports Coordinator
19.	S Sivakami	Sports Coordinator
20.	J Kayalvizhi	Sports Coordinator



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Girls Students assigned important roles in various Club it is listed below:

S.No	Name of the Student	Name of the Club
1.	S Swetha	Science Awareness Club
2.	J Kavia	English Club
3.	P Kiruthika	Tamil Mandram
4.	J Archana	FAC

Facilities provided for Women

Safety of Girls in the college is an important priority that the institute has always an eye on Women's progress, safety and empowerment. Gender Equality is maintained in the college through various initiatives and actions for creating safe, secure and healthy atmosphere for the girl students. Nowadays, safe and secure campus is a challenge for college administrative. our institute always is in forefront of providing the safest ambience in the college premises especially for girls and sensitization of the students is done through special lecture programs and functions inside the campus.

Specific initiatives and the respected key areas are shown in below as follows:

1. Safety and security with CCTV surveillance
2. Counselling
3. Common room
4. Ladies Hostels with CCTV surveillance
5. Sanitary Napkin Vending Machine
6. Suggestion box

1. Safety and security with CCTV surveillance

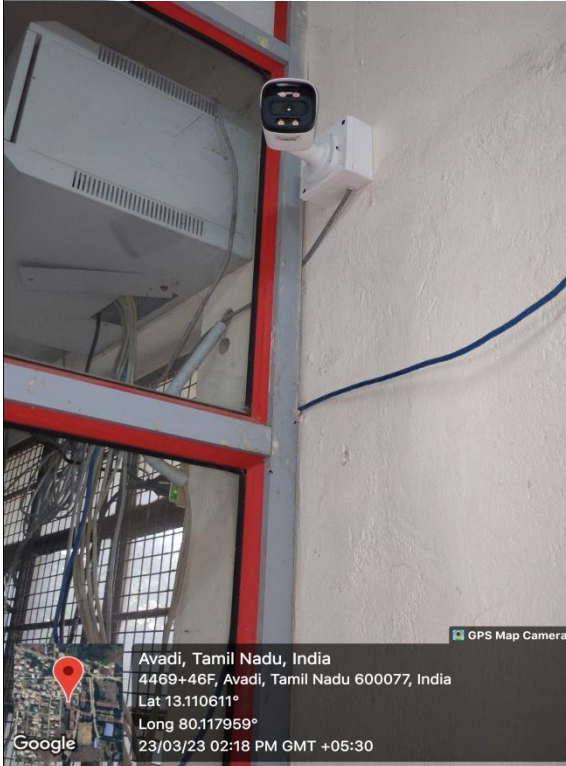
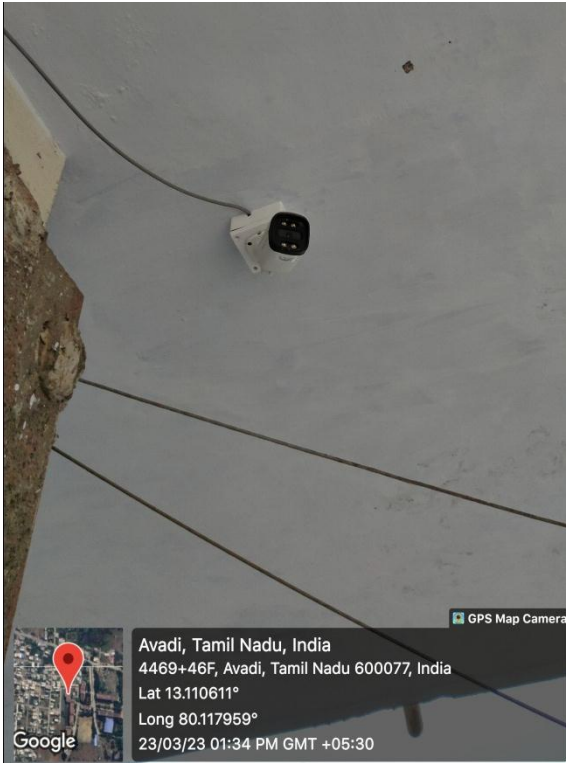
- ✓ Our institution ensures presence of strong security personnel in and around the campus to maintain safe and secure environment to girl students in the college and in the hostels.
- ✓ Visitor's record is maintained by security personnel at each point, in front of the college and the girls hostel to ensure the entry of visitors and to avoid entry of unauthorized persons.
- ✓ Enough number of security staff is always on rounds around the campus to prevent unacceptable events inside the campus.



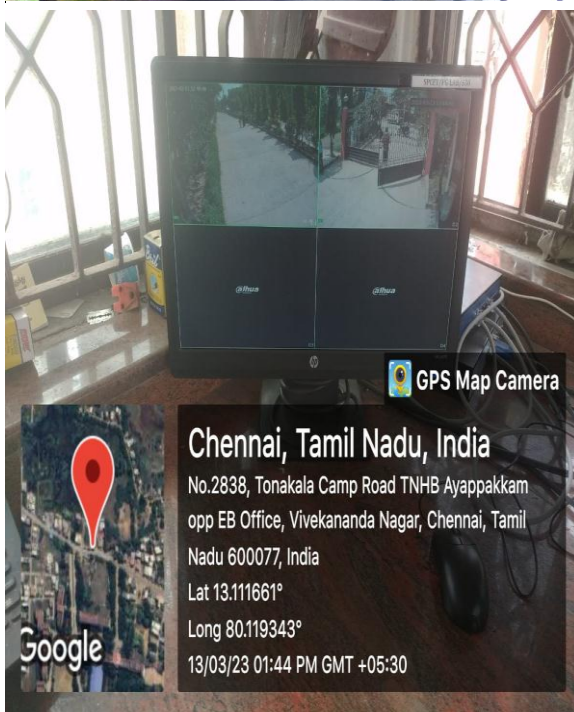
Entrance Gate



CCTV Camera

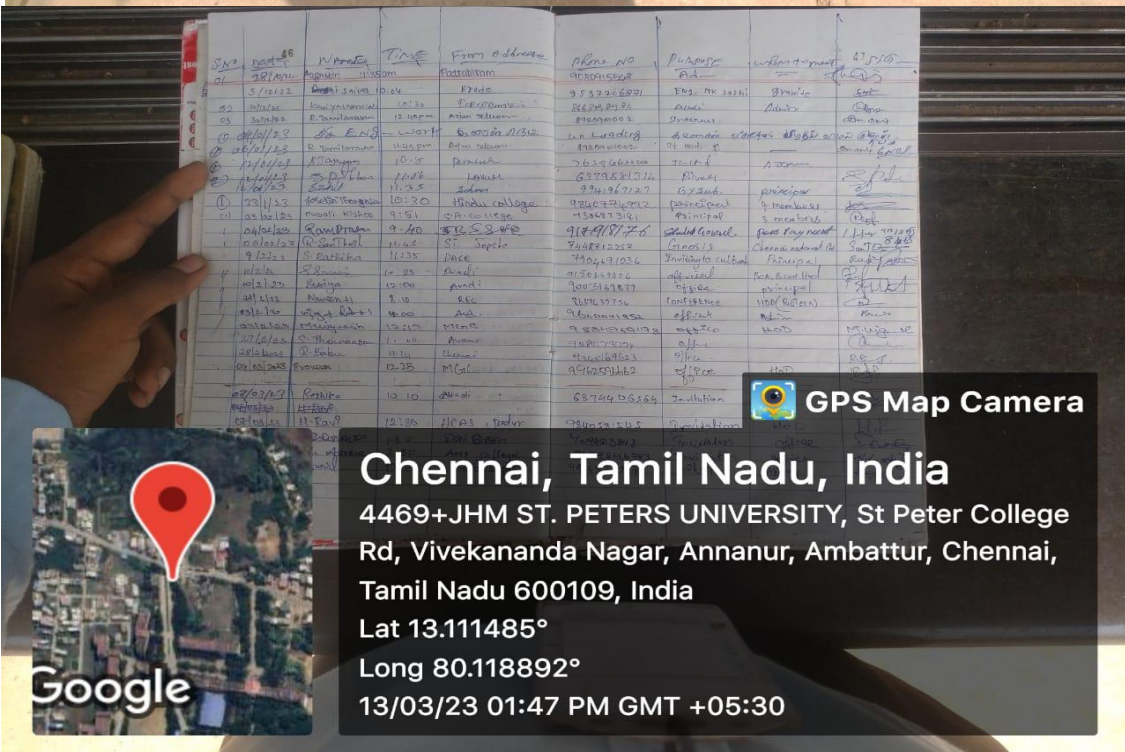
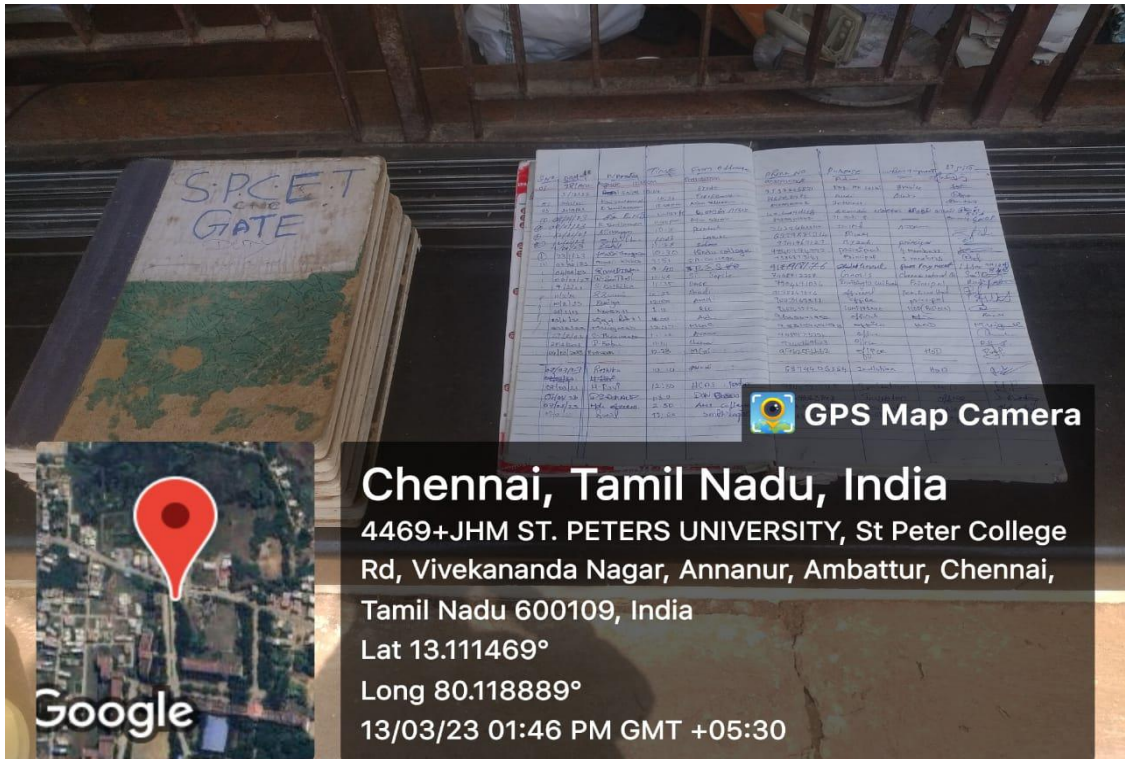


CCTV Camera



CCTV Monitor at security gate

CCTV Monitor at Principal's Room



Entry Register

2. Student Counseling

Students are periodically counseled in order to ward off any stress related issues therefore they can be physically and mentally strong and vibrant which results in better performance in the academic matters.

The students are advised on how to cope with different situations they tend to face in their college life. For instance, how should they talk politely or relate with their peers is constantly reiterated among the students. This advice will give them perspective on how should they behave in certain scenarios.

Students get comprehensive advice on career opportunities that enable them to make a proper and informed choice and understand what they can do after graduation.



Student Counseling



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Student Counseling

3. Common room

- ❖ In each floor of girl's hostel, there is a separate common room. Students can spend their leisure time with the fellow students where valuable inputs can be shared among themselves.
- ❖ Common room is the place where ideas and valuable information is discussed and deliberated.
- ❖ The common room facilities the female students to take rest during health related difficulties.



Common room



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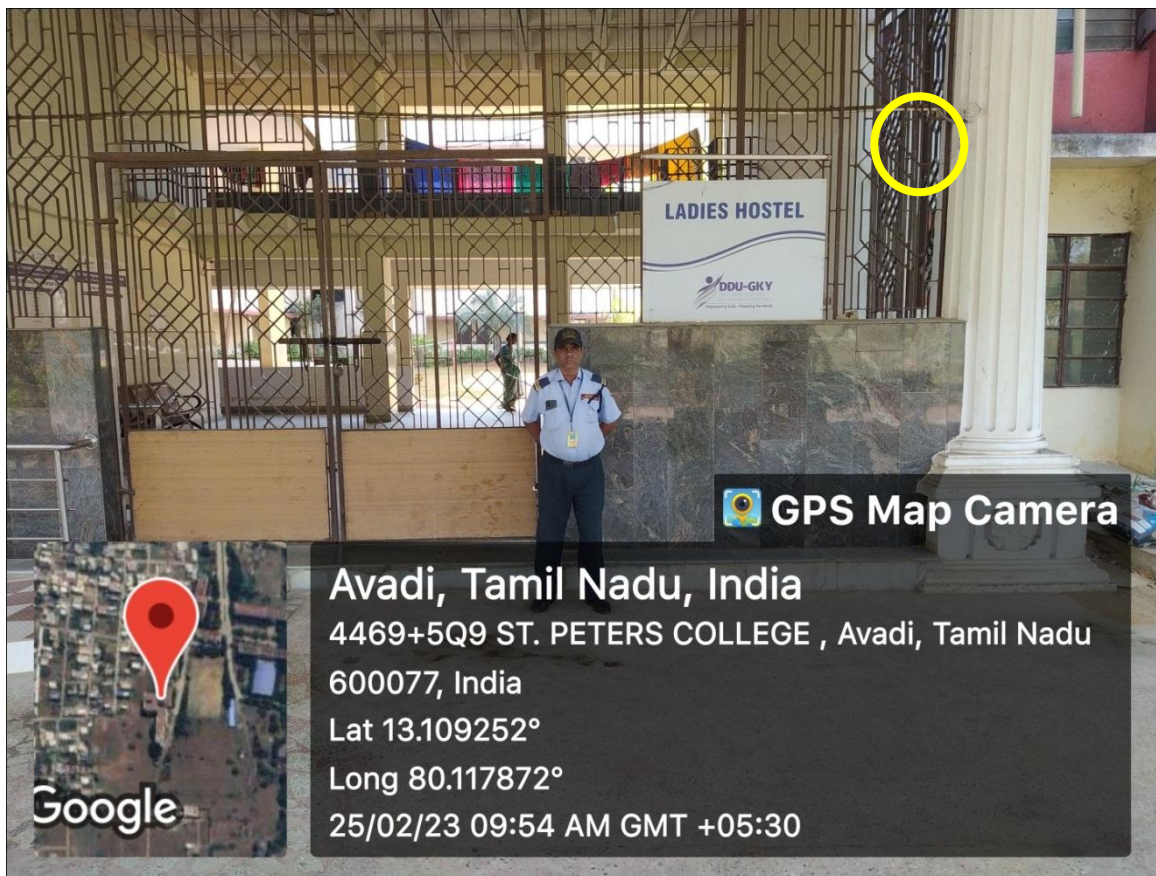


Common room

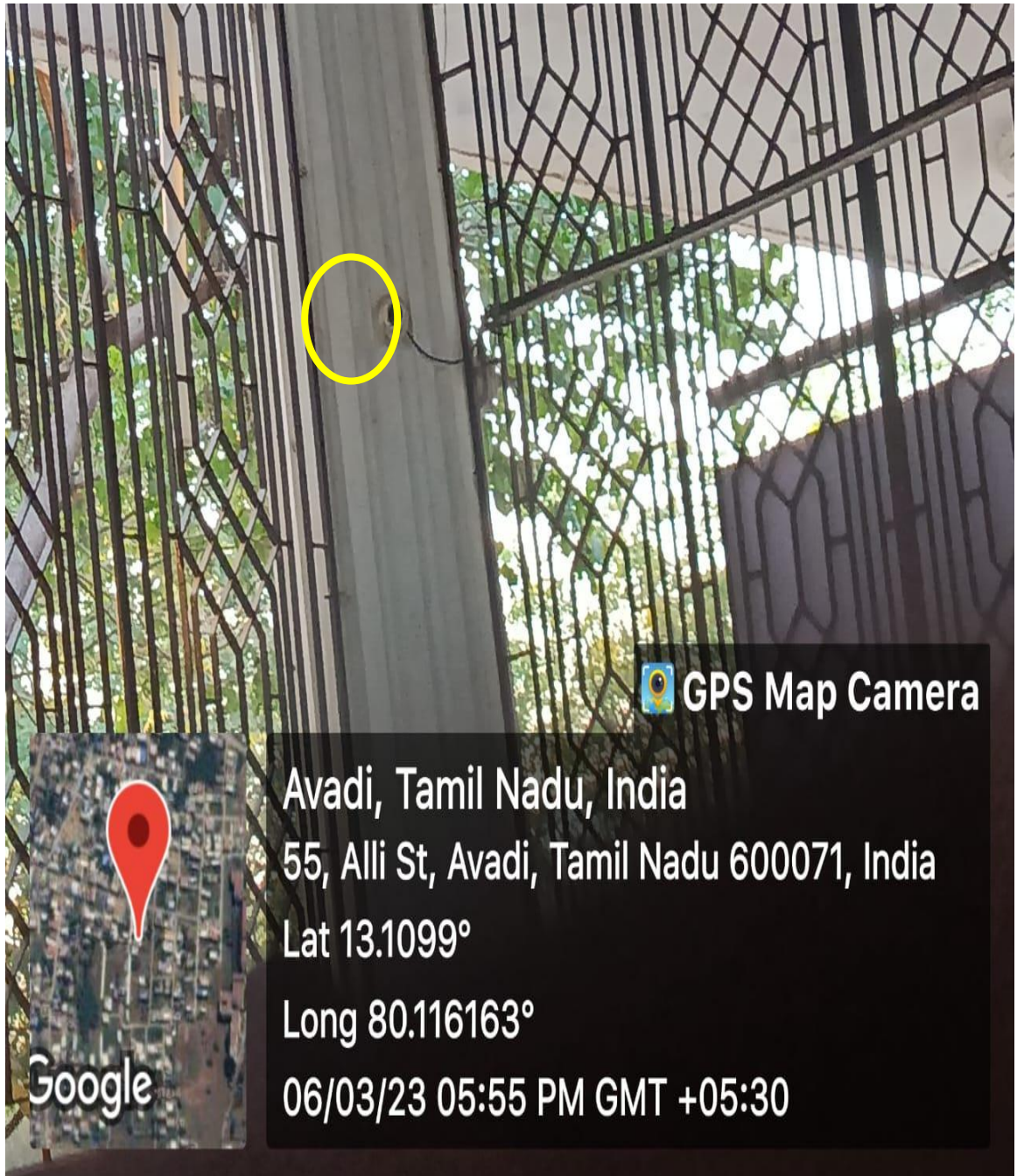
4. Ladies Hostels with CCTV Surveillance

In SPCET, we have well established and exclusive girls hostel with proper facilities in the campus. The hostel is being taken care of by female warden and supervisors. Duties of supervisors are arranged in such a manner that supervisors and security personnel are posted there for 24x7.

- Hostel wardens also reside within the hostel premises.
- Female sweepers are ensured in the hostel. Male members are not allowed in the hostel without due permissions.
- Behavior of the students is monitored based on the set of well-defined rules under the guidance of wardens.
- Grievances of hostel students are addressed by conducting meeting with the associate wardens at regular intervals.



Hostel



CCTV Surveillance at girl's Hostel

5. Sanitary Napkin Vending Machine

- ❖ Sanitary Napkin Vending Machine is installed inside the campus to promote hygiene.



Sanitary Napkin Vending Machine

6. Suggestion box

- ❖ Suggestion box is kept in Block II for students grievances.



Suggestion box



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Proofs for the measures initiated by the institution for the promotion of gender equity during
2023-2024

S. No.	Event Name
1.	Awareness on Gender Equality.
2.	Programme for women's day



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REQUISITION LETTER

From

M. MohanaPriya

Chairman ICC,

St Peter's College of Engineering and Technology

Chennai - 600054

To

The Principal

St Peter's College of Engineering and Technology

Chennai - 600054

Respected Sir,

Sub: Requesting Permission to organize an awareness program on gender equality

This letter is bringing to your kind notice that, Our college ICC has planned to organize an awareness program on gender equality, in our college on 06/02/2023. So, I kindly request you to grant me permission for organizing the same.

Thanking You,

Yours Truly

M.MOHANAPRIYA

(Chairman ICC)

Date : 03/02/2023

Place : Avadi



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Ref No:SPCET/ICC/01-2023-24

Date: 03.02.2023

CIRCULAR

Awareness program on gender equality is to be organized on 06th February 2023 in our college where in our students will be participating in the event.

Students and staff members who wish to join this awareness programme are requested to join this event on 06th February 2023 in our college.

Co-operation of all staffs and students are expected.

PRINCIPAL

To

All HoDs

Dean (A)

Copy to:

The Chairperson for kind information

The Trustees for kind information The

Secretary for kind information

REPORT ON GENDER EQUALITY

An Awareness program on gender equality was held in St. Peter's College of Engineering and Technology. Our college director Dr. S. Poornachandra addressed the students and created awareness regarding gender equality, responsibilities and equal rights of gender. Around 120 students from various branches participated in the program. As the outcome the students realized about equality is, **“Every individual getting equal opportunities and rights, irrespective of their gender”**



Gender Equality



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Chairman ICC

St Peter's College of Engineering and Technology

Chennai - 600054

To

The Principal

St Peter's College of Engineering and Technology

Chennai - 600054

Respected Sir,

Sub: Requesting Permission to organize a Programme for women's day

This letter is bringing to your kind notice that, Our college ICC has planned to organize a Programme for women's day, in our college on 08/03/2024. So, I kindly request you to grant me permission for organizing the same.

Thanking You,

Yours Truly

M.MOHANAPRIYA

(Chairman ICC)

Date : 01/03/2024

Place : Avadi



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Ref No:SPCET/ICC/02-2023-24

Date: 02.03.2024

CIRCULAR

As a part of Women's day, one-day programme is to be organized on 08th March 2024 in our college wherein our students will be organizing the programme

Students and staff members who wish to join the programme are requested to join this event on 08th March 2024 in our college.

Co-operation of all staffs and students are expected.

PRINCIPAL

To

All HoDs

Dean (A)

Copy to:

The Chairperson for kind information

The Trustees for kind information The

Secretary for kind information

REPORT PROGRAMME FOR WOMEN'S DAY

International Women's day was celebrated in St. Peter's college of engineering and technology. The purpose of celebrating the women's day is to raise awareness about the importance of Womens day. The day also serves as a call to action for accelerating Womens equality. At the outset of the programme Principal, Dr.S,Poornachandra gave a short speech on women's empowerment.

The Guest speaker Ms.P.Lincy Program officer EDII-TN addressed the students and discussed about the growing contributions of Women to the society. This Programme was conducted in seminar hall. Many competitions were held and students were participated from various branches. At the end of the programme prizes were distributed.



Women's Day